

# GEARHEADS OUTDOOR STORE

## APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender, gender identity, national origin, age, disability status, protected veteran status, or any other characteristic protected by law.

### PERSONAL INFORMATION

Date \_\_\_\_\_

Name

Last

First

Middle

Present Address

Street

City

State

Zip

Mailing Address

Street

City

State

Zip

Phone Number

Email

Referred by

Are you 18 or older?  Yes  No

Ever applied to GearHeads before?  Yes  No If so, when?

### EDUCATION

Highest level of education completed \_\_\_\_\_

Name of School

Dates Attended

### EMPLOYMENT AVAILABILITY

Are you employed now?  Yes  No

Date you can start

If so, may we contact your present employer?  Yes  No

Do you intend to work another job, in addition to GearHeads?  Yes  No

How long have you lived in Moab?

How long do you intend to stay in Moab?

How many hours per week would you like to work?

Put an X if you will be regularly unavailable during these times:

	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
8 am-Noon							
Noon-4 pm							
4 pm-9 pm							

Notes on availability/  
trips already planned:

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**EMPLOYMENT HISTORY**

List your last 4 employers, current/most recent first:

Date Month & Year	Name & Address of Employer	Phone Number	Supervisor	Position	Reason for Leaving
From					
To					
From					
To					
From					
To					
From					
To					

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**OUTDOOR EXPERIENCE & SKILLS** (Not a requirement)

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**REFERENCES**

List below 3 persons not related to you, whom you have known at least 1 year:

Name	Phone Number	Relationship	Years Acquainted

If you are to be hired by GearHeads, you will be required to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

**AUTHORIZATION**

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by GearHeads.

I understand that any employment is conditioned on a background check. I authorize the Company to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to GearHeads, without giving me prior notice of such disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. **I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or GearHeads.** No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless made in writing by an authorized Company representative.

**>>>Consumption of any intoxicants prior to or during shift is strictly forbidden and will result in termination.<<<**

I understand that acceptance of this form does not indicate there is a position open and does not obligate GearHeads to hire. If hired, I agree to abide by all GearHeads work rules, policies and procedures. GearHeads retains the right to revise its policies or procedures, in whole or in part, at any time.

Date

Signature

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